

Watertown Contributory Retirement System

**GROUP 1 - For members who entered service on or after April 02, 2012**

**HOW TO USE CHART:**

Multiply the indicated percentage by the average of your five (5) highest consecutive years' salary.

**ELIGIBILITY:**

You are eligible to retire at age 60 with 10 years of service.

		AGE AT RETIREMENT							
AGE -->		60	61	62	63	64	65	66	67+
YEARS									
Y E A R S  O F  S E R V I C E	10	14.50	16.00	17.50	19.00	20.50	22.00	23.50	25.00
	11	15.95	17.60	19.25	20.90	22.55	24.20	25.85	27.50
	12	17.40	19.20	21.00	22.80	24.60	26.40	28.20	30.00
	13	18.85	20.80	22.75	24.70	26.65	28.60	30.55	32.50
	14	20.30	22.40	24.50	26.60	28.70	30.80	32.90	35.00
	15	21.75	24.00	26.25	28.50	30.75	33.00	35.25	37.50
	16	23.20	25.60	28.00	30.40	32.80	35.20	37.60	40.00
	17	24.65	27.20	29.75	32.30	34.85	37.40	39.95	42.50
	18	26.10	28.80	31.50	34.20	36.90	39.00	42.30	45.00
	19	27.55	30.40	33.25	36.10	38.95	41.80	44.65	47.50
	20	29.00	32.00	35.00	38.00	41.00	44.00	47.00	50.00
	21	30.45	33.60	36.75	39.90	43.05	46.20	49.35	52.50
	22	31.90	35.20	38.50	41.80	45.10	48.40	51.70	55.00
	23	33.35	36.80	40.25	43.70	47.15	50.60	54.05	57.50
	24	34.80	38.40	42.00	45.60	49.20	52.80	56.40	60.00
	25	36.25	40.00	43.75	47.50	51.25	55.00	58.75	62.50
	26	37.70	41.60	45.50	49.40	53.30	57.20	61.10	65.00
	27	39.15	43.20	47.25	51.30	55.35	59.40	63.45	67.50
	28	40.60	44.80	49.00	53.20	57.40	61.60	65.80	70.00
	29	42.05	46.40	50.75	55.10	59.45	63.80	68.15	72.50
	30	48.75	52.50	56.25	60.00	63.75	67.50	70.71	75.00
31	50.38	54.25	58.13	62.00	65.88	69.75	73.07	77.50	
32	52.00	56.00	60.00	64.00	68.00	72.00	75.42	80.00	
33	53.63	57.50	61.88	66.00	70.13	74.25	77.78	80.00	
34	55.25	59.50	63.75	68.00	72.25	76.50	80.00	80.00	
35	56.88	61.25	65.63	70.00	74.38	78.75	80.00	80.00	
36	58.50	63.00	67.50	72.00	76.50	80.00	80.00	80.00	
37	60.13	64.75	69.38	74.00	78.63	80.00	80.00	80.00	
38	61.75	66.50	71.25	76.00	80.00	80.00	80.00	80.00	
39	63.38	68.25	73.13	78.00	80.00	80.00	80.00	80.00	
40	65.00	70.00	75.00	80.00	80.00	80.00	80.00	80.00	
41	66.63	71.75	76.88	80.00	80.00	80.00	80.00	80.00	